

Columbia County AFSCME Local 697 Salary Ranges
Effective July 1, 2026 - June 30, 2027

COLA increase: **2.70%**

Job Title		Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
No positions currently assigned	N	20	\$22.47	\$23.07	\$23.71	\$24.34	\$25.00	\$25.67	\$26.36	\$27.06
			\$3,895	\$3,998	\$4,109	\$4,218	\$4,333	\$4,449	\$4,569	\$4,691
			\$1,947.50	\$1,999.00	\$2,054.50	\$2,109.00	\$2,166.50	\$2,224.50	\$2,284.50	\$2,345.50
Lube Service Worker	E	21	\$24.72	\$25.39	\$26.08	\$26.78	\$27.50	\$28.25	\$29.00	\$29.78
Office Specialist	E		\$4,285	\$4,400	\$4,520	\$4,641	\$4,766	\$4,896	\$5,027	\$5,162
			\$2,142.50	\$2,200.00	\$2,260.00	\$2,320.50	\$2,383.00	\$2,448.00	\$2,513.50	\$2,581.00
Department Secretary	P	22	\$27.18	\$27.91	\$28.67	\$29.45	\$30.24	\$31.06	\$31.89	\$32.75
Road Maintenance Worker I	E		\$4,711	\$4,838	\$4,969	\$5,104	\$5,242	\$5,384	\$5,527	\$5,677
			\$2,355.50	\$2,419.00	\$2,484.50	\$2,552.00	\$2,621.00	\$2,692.00	\$2,763.50	\$2,838.50
Administrative Assistant I	O	23	\$29.90	\$30.70	\$31.55	\$32.39	\$33.27	\$34.16	\$35.08	\$36.04
Road Maintenance Worker II	P		\$5,183	\$5,322	\$5,468	\$5,615	\$5,766	\$5,921	\$6,080	\$6,246
Sign Maintenance Worker	O		\$2,591.50	\$2,661.00	\$2,734.00	\$2,807.50	\$2,883.00	\$2,960.50	\$3,040.00	\$3,123.00
Administrative Assistant II	P	24	\$32.89	\$33.79	\$34.69	\$35.62	\$36.59	\$37.58	\$38.60	\$39.64
			\$5,701	\$5,856	\$6,013	\$6,174	\$6,342	\$6,513	\$6,690	\$6,871
			\$2,850.50	\$2,928.00	\$3,006.50	\$3,087.00	\$3,171.00	\$3,256.50	\$3,345.00	\$3,435.50
Crew Leadworker	P	25	\$36.18	\$37.16	\$38.16	\$39.19	\$40.26	\$41.33	\$42.45	\$43.59
Mechanic	O		\$6,271	\$6,441	\$6,614	\$6,793	\$6,978	\$7,164	\$7,357	\$7,556
Solid Waste Coordinator	E		\$3,135.50	\$3,220.50	\$3,307.00	\$3,396.50	\$3,489.00	\$3,582.00	\$3,678.50	\$3,778.00
Signs & Markings Technician	P									
Engineering Technician I	O	26	\$39.80	\$40.86	\$41.97	\$43.11	\$44.27	\$45.47	\$46.71	\$47.96
			\$6,898	\$7,083	\$7,275	\$7,473	\$7,674	\$7,881	\$8,096	\$8,313
			\$3,449.00	\$3,541.50	\$3,637.50	\$3,736.50	\$3,837.00	\$3,940.50	\$4,048.00	\$4,156.50
Engineering Technician II	P	27	\$43.78	\$44.96	\$46.18	\$47.42	\$48.70	\$50.01	\$51.36	\$52.75
			\$7,589	\$7,793	\$8,004	\$8,219	\$8,442	\$8,669	\$8,902	\$9,144
			\$3,794.50	\$3,896.50	\$4,002.00	\$4,109.50	\$4,221.00	\$4,334.50	\$4,451.00	\$4,572.00

Step 9

\$27.78
\$4,815
\$2,407.50

\$30.55
\$5,296
\$2,648.00

\$33.60
\$5,824
\$2,912.00

\$36.97
\$6,408
\$3,204.00

\$40.66
\$7,048
\$3,524.00

\$44.74
\$7,754
\$3,877.00

\$49.20
\$8,527
\$4,263.50

\$54.13
\$9,382
\$4,691.00